

# First interview- Example

1. **Motivation to succeed**- what is their drive?
2. **Resilience**- how have they proven this?
3. **Rapport**- how do they work on and develop relationships?
4. **Maturity**- where are they at in life, what is important to them?
5. **Commercial acumen**- are they invested in growing their knowledge, what do they enjoy learning about professionally?
6. **Growth mindset**- do they reflect and process feedback? Where have they focused their development in the past year?
7. **Organisation**- how do they handle administration? Do they believe it is important to be structured?
8. **Commitment**- where have they demonstrated this in their lives and career?

**DEVELOPING  
EXCEPTIONAL  
RECRUITERS**

Innovative and creative recruitment courses.

