

DEVELOPING EXCEPTIONAL RECRUITERS

Interview feedback template

Interview Feedback Questions

- How long were you in the interview for?
- Who did you meet? How did you get on?
- What happened? What did you discuss?
- Are you interested in the job? If so, why?
- What do you like most about the company/role?
- Do you have any concerns?
- What are the benefits for you in joining this company?
- Was the salary/rate (and benefits) discussed with you? If so, what did you say?
- How did they leave it with you?
- Could you see yourself working there? Why?

Pre Close the Candidate

- Has anything changed in your job search since we last spoke?
- Have you confirmed any Interviews? If so, for what? Through who? When?
- How does this role compare to the other opportunities you are currently exploring?
- How does this role compare with your current position? How are you feeling about leaving your current role?
- What would you need to do to be able to accept this role?
- Who would you need to speak to?
- Is there anything that could prevent you from accepting this opportunity?
- If the job was offered to you now, what would you say? What would you need to know to accept this position?

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Innovative and creative recruitment courses.

