

# DEVELOPING EXCEPTIONAL RECRUITERS

## Pre-Start date checklist

### Protecting your placements is important!

- Have they signed their contract?
- Has your client been in contact with them?
- Have you offered coaching and support around the resignation process?
- Have they handed in their notice? Do they have a last day confirmed?
- Were they counter offered by their current company? If so, what happened?
- Have they informed other Agencies they were working with that they have secured a role?
- Have they cancelled other interviews?
- Are they waiting to hear back on any other positions?
- Have you diarised to call them each week (or every other day if temp) before their start date to check in?
- Have you said good luck the day before?

# DEVELOPING EXCEPTIONAL RECRUITERS

Innovative and creative recruitment courses.



[Follow us here for tips and tricks to support your recruitment career!](#)