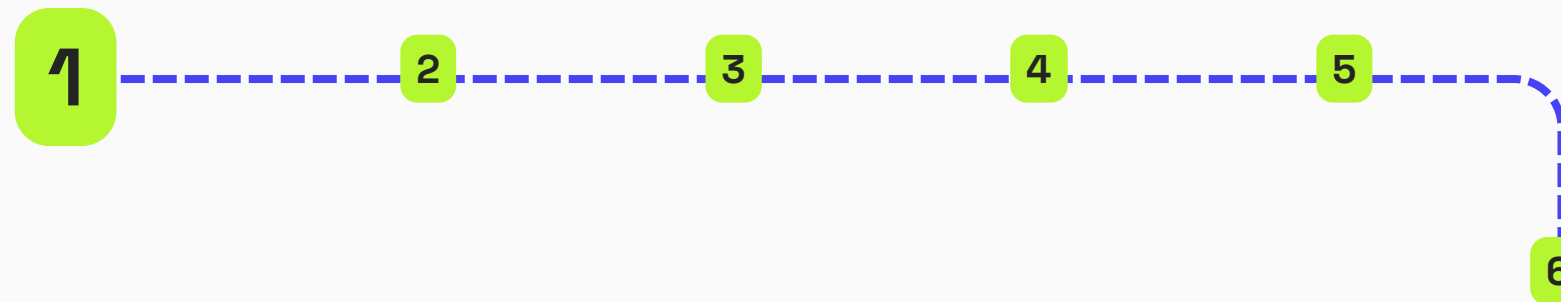


Understanding Your Process

Our process

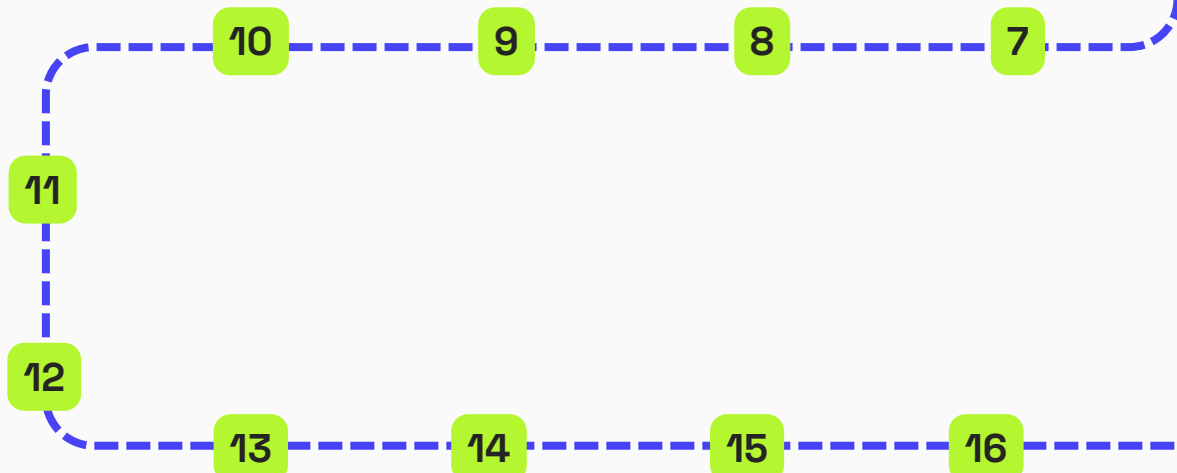
1. Job Briefing

- 2. Re-Briefing
- 3. Video Job Ad
- 4. Organic Posting Job Ad
- 5. Paid targeting advertising



- 6. Database Search & selection
- 7. Seek talent search & selection
- 8. LinkedIn Recruiter Search
- 9. Referrals
- 10. Long listing

- 11. Pre Qualification
- 12. Agency Interviews
- 13. Shortlist
- 14. Candidate presentation to client
- 15. Interview Prep Candidate
- 16. Interview Prep Client



- 17. Interview feedback Candidate
- 18. Interview feedback client
- 19. Pre-close candidate
- 20. 2nd Stage int prep candidate

- 21. 2nd Stage int prep client
- 22. Offer management
- 23. Reference checks
- 24. Pre start date protection
- 25. Post placement care week 1
- 26. Post placement care week 4
- 27. Post placement care week 8 & 12

